

Commitment to Safeguarding Children, Young People and People at Risk

The Australian Province of the Society of Jesus (Province) and Saint Ignatius' College, Riverview are committed to embedding a culture where the safety, wellbeing, and participation of all children, young people and people at risk under our care is paramount.

The Province and Saint Ignatius' College, Riverview has a zero-tolerance towards abuse and neglect of children, young people and people at risk. We are committed to the rights of all children, young people and people at risk to feel safe and be safe when participating in our activities, services, and programs.

Safeguarding children, young people and people at risk is a shared responsibility, it is reliant on all individuals within our Saint Ignatius' College, Riverview to place the best interest of children, young people and people at risk at the core of all actions and decisions concerning their safety and wellbeing.

As part of our commitment, we have developed a framework of policies, procedures, and practices to support Jesuits and Partners in Mission in meeting their responsibilities to protect children, young people and people at risk, from all forms of abuse and neglect whilst in our care.

All Jesuits and Partners in Mission, including Board and committee members, employees, casual staff, volunteers, and contractors are required to observe our safeguarding children, young people and people at risk, policies, procedures and practices without fail.

The Province and Saint Ignatius' College, Riverview considers a failure to observe our safeguarding children, young people and people at risk policies, procedures and practices to be misconduct, and will result in appropriate disciplinary action. Depending on the seriousness of the misconduct, disciplinary action may include suspension while matters are investigated and/or dismissal. In addition to any internal disciplinary proceedings, any breaches of law will be reported to police.

COMMITMENT

I, _____

Name of personnel member

- have been provided with access to, have read, have understood, and are committed to adhering to Province and Saint Ignatius' College, Riverview safeguarding children, young people and people at risk, policies procedures, and practices.
- understand my responsibilities in relation to ensuring and promoting the safety of children, young people, and people at risk.
- will observe the policies, procedures and practices during my employment/time with Saint Ignatius' College, Riverview to ensure and promote the safety of children, young people and people at risk participating in Saint Ignatius' College, Riverview activities, services and programs.
- understand that I must report any criminal conviction or charge subsequent to my employment that indicates that I may present a potential risk to children, young people and people at risk.

Accountabilities

Responsible Officer	Chief Risk Officer
Contact Officer	Chief Risk Officer

Supporting Information

Relevant Legislation	<p>This Policy supports the College's compliance with the following legislation and instruments:</p> <ul style="list-style-type: none"> / Children and Young Persons (Care and Protection) Act 1998 ("Care and Protection Act") / Child Protection (Working with Children) Act 2012 ("WWC Act")
-----------------------------	---

	<ul style="list-style-type: none"> / Children's Guardian Act 2019 ("Children's Guardian Act") / Children's Guardian Amendment (Child Safe Scheme) Bill 2021 / Crimes Act 1990 ("Crimes Act") / Education Act 1990 (NSW) / Child Protection (Working with Children) Regulation 2013 (NSW) / Civil Liability Act 2002 (NSW) 			
Relevant Documents	Online acknowledgement form available on Canvas Policy Acknowledgement			
Relevant College Policies	<p>The following policies of the College must be considered in relation to:</p> <ul style="list-style-type: none"> / Child Safeguarding Policy 			
Related Procedures	/ Child Safeguarding Procedures			
Superseded Documents	Nil			
Revision History				
Version	Approved by	Approval date	Effective date	Sections modified
##	[to be completed]	[to be completed]	[to be completed]	[to be completed]